



**JANUARY 12-14  
HOTEL ALBUQUERQUE  
ALBUQUERQUE, NM**

**NOW  
MORE  
THAN  
EVER**

THE 18<sup>TH</sup> ANNUAL  
**Children's**  
**Law Institute** |  
**2011**



## Supreme Court of New Mexico

CHIEF JUSTICE  
CHARLES W. DANIELS  
JUSTICES  
PATRICIO M. SERNA  
PETRA JIMENEZ MAES  
RICHARD C. BOSSON  
EDWARD L. CHÁVEZ

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January 12, 2011

Dear Colleagues and Friends,

On behalf of the Supreme Court of New Mexico, I welcome you to the 18th Annual Children's Law Institute. This Institute has become a valuable conference for judges, attorneys, child welfare advocates, state employees, and youth alike. Our state judiciary is a committed partner in these collaborative efforts and in the child welfare system.

Last year, our Court ordered that the Court Improvement Project be formally recognized as an advisory board to make recommendations to us for innovative approaches that advance court, agency, and stakeholder collaboration in improving the safety, permanency, and well-being of children and families in the child welfare system. The Project's accomplishments are noteworthy, including the success of this conference.

We appreciate the innovative ideas that were generated at the Child Welfare Improvement meetings, sponsored by the Project last fall. Judges in all thirteen districts convened stakeholder meetings to address barriers to creating permanency for children and families. These kinds of meaningful and ongoing collaborative efforts make our justice system stronger.

The theme of the Institute this year, "Now More than Ever," is significant. We are in a time of significant changes and challenges, filled with difficult budget decisions, increased caseloads, and heightened demands. We must meet these challenges with a renewed commitment to provide quality representation, guidance, and services for New Mexico's children and families.

Over the next few days, you will hear from local leaders and national experts about best practices and promising ideas that can positively affect New Mexico's children and families, ideas you can take back to your communities to help further improve people's lives.

Thank you for taking time to attend this important program. We expect that it will be interesting, educational, and inspiring.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles W. Daniels".

Charles W. Daniels, Chief Justice

## Conference Overview

### Wednesday, January 12, 2011

8:30–12:00 p.m.	Conference Registration
9:00–12:30 p.m.	<b>Conference Pre-Sessions</b> (see section below)
1:00–3:00 p.m.	<b>Opening Plenary</b> Chief Justice Charles Daniels, New Mexico Supreme Court Secretary-Designee, Children, Youth, and Families Department Brian O'Connell, Executive Director, New Mexico Child Advocacy Network NM Slam Poetry Team
3:00–3:30 p.m.	<b>Break</b>
3:30–5:00 p.m.	<b>Workshop Session I</b>

### Thursday, January 13, 2011

8:30–10:00 a.m.	<b>Workshop Session II</b>
10:00–0:30 a.m.	<b>Break</b>
10:30–12:00 p.m.	<b>Workshop Session III</b>
12:00–1:30 p.m.	<b>Lunch</b> (on your own)
1:30–3:00 p.m.	<b>Workshop Session IV</b>
3:00–3:30 p.m.	<b>Break</b>
3:30–5:00 p.m.	<b>Workshop Session V</b>

### Friday, January 14, 2011

8:30–10:00 a.m.	<b>Workshop Session VI</b>
10:00–10:30 a.m.	<b>Break</b>
10:30–2:00 p.m.	<b>New Mexico Children, Youth and Families Department-WarWolves &amp; Closing Plenary</b> Closing Plenary—Father Greg Boyle, Homeboy Industries

## Sponsors of the 2011 Annual New Mexico Children's Law Institute

New Mexico Juvenile Justice Advisory  
Committee (JJAC)

Court Improvement Project Commission  
of the New Mexico Supreme Court

CYFD Youth and Family Services

CYFD Protective Services

New Mexico CASA Network

New Mexico Child Advocacy Networks

New Mexico Child Abuse and Neglect  
Citizen Review Board

NMSU Family and Child Welfare Training  
and Research Project

UNM Institute of Public Law Corinne  
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#### **Additional funding provided by**

Children's Justice Act Advisory Group

Children's Law Section of the New  
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Red Mountain Family Services, Inc.

The State of New Mexico

U.S. Department of Health and Human  
Services, Administration for Children  
and Families

## Special thanks to the 2011 CLI Planning Committee and NMSU Staff:

Soñia Alaniz, NMSU School of Social Work | **Jocelyn Barrett**, threesixty consulting | Bob Brazell, NMSU School of Social Work | **Pat Briggs**, Project Director, NM Child Abuse & Neglect Citizen Review Board | Shelly Bucher, NMSU School of Social Work | **Cindy Clark-Thompson**, Director, Red Mountain Family Services | Cristen Conley, GAL/Youth Attorney/Respondents' Attorney | **Nick Costales**, Juvenile Probation-Parole Supervisor, CYFD | Lorretta Diaz, NMSU School of Social Work | **Deborah Dungan**, Child Welfare and Juvenile Justice Attorney, NM Administrative Office of the Courts | Judy Flynn-O'Brien, Director, UNM Corinne Wolfe Children's Law Center | **Farra Fong**, NMSU School of Social Work | Tara Ford, Co-Director, Pegasus Legal Services for Children | **Amanda Frazier**, Director, NM Guardianship Project, Advocacy, Inc. | Kristen Frueh, NM Administrative Office of the Courts | **Ellen Genne**, Project Director, NM CASA | Beth Gillia, Senior Attorney, UNM Corinne Wolfe Children's Law Center | **Nicole Goodman**, NMSU School of Social Work | Sonya Hackbarth, NMSU School of Social Work | **Paty Hernandez**, NMSU School of Social Work | Tracey Kincaid, UNM Corinne Wolfe Children's Law Center | **Liz McGrath**, Co-Director, Pegasus Legal Services for Children | Monica Montoya, NMSU School of Social Work | **Rose Nava**, NMSU School of Social Work | Gloria Nuñez, NMSU School of Social Work | **Brian O'Connell**, Director, NM Child Advocacy Networks | Angela Peinado, CIP Grant Manager, NM Administrative Office of the Courts | **Andrea Poole**, Bureau Chief Policy, Training & Federal Reporting Bureau, CYFD | Shawn Rogers, NMSU School of Social Work | **Mary Ann Shaening**, President, Shaening and Associates | Brooke Tou, New Mexico School of Social Work | **Angie Vachio**, For Families, LLC | Sabrina VanWhy, NMSU School of Social Work | **Sandra Wechsler**, threesixty consulting |

## Detailed Conference Agenda

### Wednesday January 12, 2011

#### 9:00–Noon | Pre-Conference Session (Hosted by CASA)

##### **Transforming Trauma - How to Do This Work and Not Completely Lose Our Minds! | Alvarado ABC**

As human beings, we are affected by our surroundings. When exposed to hardship, crises, stressful circumstances, and/or trauma we attempt to make sense of what we see, hear and experience the best we can. In this workshop we explore how we are impacted by our society, work and/or careers. Through a larger backdrop of systematic oppression and liberation theory we come to understand the shifts that occur in us personally and professionally and why we adapt the way we do. The discussion focuses on how to reconcile what we experience in our work and the world around us in a way that is compassionate and honest as well as accountable and sustainable. Whether one may be experiencing fatigue, cynicism, guilt, a sense of not doing enough or any other number of consequences of demanding work, we come to understand how we can make choices that will allow us to interact with our work and our lives in such a way as to remain true to ourselves and those we serve. While respecting the seriousness of the issues at hand, this path incorporates much humor and a profound sense of hopefulness by drawing on a broad base of clinical approaches, social justice theory and spiritual traditions. *This pre-session offers 2.75 CEUs.*

**PRESENTER:** Laura van Dernoot Lipsky, author of "Trauma Stewardship" – an everyday guide for caring for yourself while caring for others.

#### 9:30–Noon | Pre-Conference Session

##### **Nuts and Bolts of Trial Practice in Child Welfare Cases | Alvarado FGH**

This session will cover the fundamental trial skills of a child welfare case with emphasis on direct and cross examination. The course will cover case analysis, opening statement, direct, cross, objections, introducing evidence, and closing argument. Using case analysis tools, the session ties together all elements of the trial through the art of trial storytelling. The course is based on the new book, scheduled for publication in 2011, Trial Advocacy for the Child Welfare Professional: Telling the Story of the Family, by session presenter Marvin Ventrell. *This pre-session offers 2.7 general CLEs for judges and attorneys.*

**PRESENTER:** Marvin Ventrell, Founder of the Juvenile Law Society, former Chief Executive Officer of the National Association of Counsel for Children (NACC).

#### 1:00–3:00 | Welcome & Introduction, Opening Performance | Alvarado Ballroom

**PRESENTERS:** The Honorable Charles Daniels, Chief Justice, New Mexico Supreme Court; Secretary Designee, Children, Youth and Families Department; Brian O'Connell, Executive Director, NM Child Advocacy Networks

##### **2010 Albuquerque City Slam Poetry Team and 2010 ABQ Unidos Youth Poetry Slam Team**

The poetry slam is a half-art form, half-sport phenomenon that is made spectacle in libraries, bars, lecture halls, coffee shops and amphitheatres across the globe. As practiced in Albuquerque, New Mexico, "the competitive art of performance poetry" is a full contact sport that is intent on converting spectators into participants. This year, the Albuquerque Slam Team placed 5th at the National Championships. This class of Albuquerque's finest are comprised of present and former teachers, an Americorps volunteer, a graduate student, a journal editor, a journalist, multi-published authors/poets, musicians, recording artists, actors, parents, a fiancé, poetry workshop facilitators, community/arts/event organizers and student mentors. Visit the Albuquerque Poetry Slam Community at [www.abqslams.org](http://www.abqslams.org)

**PRESENTERS:** Hakim Bellamy, Damien Flores, Jessica Helen Lopez, Christian Drake, Joseph Andres Romero and others

#### 3:00–3:30 | Break

#### 3:30–5:00 | Workshop Session I

Core Service Agencies | **Alvarado A**

Enhancing Practice—Improving Outcomes for New Mexico's Children, Youth and Families | **Alvarado BC**

Secondary Trauma and How to Reconcile its Impact | **Alvarado D**

Knowing Who You Are | **Alvarado E**

Making and Meeting Objections in Children's Court: The Rules of the Trial | **Alvarado FGH**

Gender Responsiveness for Improved Outcomes | **Franciscan**

### Thursday, January 13, 2011

#### 8:30–10:00 | Workshop Session II

Evidentiary Issues in Children's Court | **Alvarado A**

Heartbreaking Tragedy: Stop the Epidemic of Youth Suicide in New Mexico | **Alvarado BC**

Child Welfare & Juvenile Justice 101 | **Alvarado D**

Exploring Sexual Health with Youth Who Have Experienced Sexual Harm | **Alvarado E**

Challenging Neutrality and Developing Supervised Visitation and Exchange Policies that Account for Safety of Children and Adult Victims | **Alvarado FGH**

Representing Parents in Child Welfare Cases: Strategies for Effective Legal Representation Inside and Outside the Courtroom (PART I) | **Franciscan**

**10:00–10:30 | Break**

**10:30–Noon | Workshop Session III**

The National Youth in Transition Database (NYTD): Improving Outcomes for Youth Aging Out of Foster Care | **Alvarado A**

Walking the Path: Coping with Suicide Loss | **Alvarado BC**

Evidentiary Issues in Children's Court | **Alvarado D**

Prejudice and Punishment: Judging Mothers Who Use Drugs | **Alvarado E**

NM Safety Management Model: A Framework for Decision Making in Child Welfare Cases | **Alvarado FGH**

Representing Parents in Child Welfare Cases: Strategies for Effective Legal Representation Inside and Outside the Courtroom (PART II) | **Franciscan**

**Noon–1:30 | Lunch** (on your own)

**1:30–3:00 | Workshop Session IV**

Speaking Your Truth: Tools to Use When Speaking About Race and Ethnicity | **Alvarado A**

Child Welfare Information Gateway: Find Useful Resources Right at Your Fingertips | **Alvarado BC**

Ya Feel Me? Understanding Youth Culture and Perspective | **Alvarado D**

Permanency vs. Process: Ethical Issues about Appeals in Child Abuse/Neglect Cases | **Alvarado E**

The Effects of Early Childhood Trauma on the Developing Brain | **Alvarado FGH**

The Art and Science of Leadership | **Franciscan**

Children's Court Judge's Meeting | **Fireplace**

**3:00–3:30 | Break**

**3:30–5:00 | Workshop Session V**

A Community Approach for Addressing Sexual Harm by Youth | **Alvarado A**

Appellate Update: New Decisions, Pending Issues and Oldies but Goodies | **Alvarado BC**

Fostering Futures: Bridging Advocacy and Mentoring to Assist Older Youth | **Alvarado D**

Working with LGBTQ Youth to Ensure Their Safety, Permanency and Well-being | **Alvarado E**

Speaking Your Truth: Tools to Use When Speaking About Race and Ethnicity | **Alvarado FGH**

Effective Advocacy in Mediation: How Attorneys and other Participants Help or Hinder the Mediation Process | **Franciscan**

**Friday, January 14, 2011**

**8:30–10:00 | Workshop Session VI**

Effectively Working with NM Tribes and the Navajo Nation | **Alvarado A**

Examining the Impact of Domestic Violence: Domestic Violence Dynamics that Impede Meaningful Participation in Judicial and Non-Judicial Child Protection Proceedings | **Alvarado BC**

How Immigration Impacts our Youth | **Alvarado D**

Permanency vs. Process: Ethical Issues about Appeals in Child Abuse/Neglect Cases | **Alvarado E**

IPO Officers: Personal and Occupational Safety | **Alvarado FGH**

Actualizing Positive Youth Development: The Good, the Bad and the Ugly | **Franciscan**

**10:00–10:30 | Break**

**10:30–Noon | Closing Performance & Plenary | Alvarado Ballroom  
New Mexico Children, Youth and Families Department-WarWolves**

The WarWolves drum and dance group is made up of youth placed in state custody located at the NM Children, Youth and Families Department, Youth Diagnostic and Development Center (YDDC) and Camino Nuevo Youth Center (CNYC). The drum group Instructor/Lead Singer is Frank Adakai from the Navajo Nation. With assistance from Mr. Adakai, drumming sessions are conducted at YDDC and CNYC facility twice a month. Through the drumming and other cultural based activities the youth are exposed to positive American Indian mentors and role models. The mentor relationships are vital to maintaining ties to their tribal communities and helping the youth choose healthier life-paths so they can integrate successfully back into their tribal and/or local communities.

**Tattoos on the Heart: The Power of Boundless Compassion**

Father Boyle will tell stories of hope, redemption and loss from his book, Tattoos on the Heart: The Power of Boundless Compassion. From moving vignettes about gangsters breaking into tears or finding themselves worthy of love and affirmation, to moments of spiritual reflection and side splittingly funny banter between him and the Homies, Father Boyle creates a convincing and even joyful treatise on the sacredness of every life. **PRESENTER:** Father Greg Boyle, Homeboy Industries

## Workshop Descriptions

**Workshop Session I:** Wednesday, 3:30 p.m.—5:00 p.m.



### Core Service Agencies

The Core Service Agency (CSA) system is a new model for providing behavioral health care that is still being developed statewide in New Mexico. The CSAs coordinate care and provides essential services to children, youth and adults who have a serious mental illness, severe emotional disturbance, or dependence on alcohol or drugs. This presentation will provide basic facts about the development of the CSAs and how the CSAs promote a coordinated service delivery system with an emphasis on planned Recovery and Resiliency supports. The services provided by the CSAs will be discussed, including Comprehensive Community Support Services (CCSS). Participants will receive 'Facts at a Glance' that includes contact information for all CSAs and other information to share with consumers, families and community partners.

**Room:** Alvarado A

**Presenter:** Elizabeth Martin, Senior Director of CSA & BHSD Services for OptumHealth New Mexico (OHNM); Pam Martin, Ph.D. ABPP, Licensed Clinical Psychologist; Craig Sparks, Deputy Director of Programs for CYFD

### Enhancing Practice—Improving Outcomes for New Mexico's Children, Youth and Families

This workshop will present an update on CYFD Protective Services' ongoing project to revise and update its Practice Model for how it engages with children, youth and their families. The new/revised Practice Model will coordinate policies with children, youth and family interventions. The Practice Model will articulate the agency framework to continue to achieve safety, permanency and well-being outcomes for the families with whom they are involved. During the workshop you will hear from Protective Services staff and stakeholders who have been working directly on developing the model, establishing outcome measures and developing internal and external communication strategies.

**Room:** Alvarado BC

**Presenter:** Isela Burciaga, CYFD Liaison for the Mountains and Plains Child Welfare Implementation Center and Protective Services; Delphine Trujillo, Permanency Planning Supervisor Santa Fe County, CYFD; Marianne Hernandez, CYFD; Mary Ann Shaening, President, Shaening and Associates; Chuck Neelley, Attorney Master, CYFD

### Secondary Trauma and How to Reconcile its Impact

#### Approved for 1.5 Professionalism CLEs

This workshop will examine how we as human beings are affected when we are exposed to the hardship, crises, stressful circumstances and/or trauma of the families in our child welfare system and even of the system itself. The discussion will explore the shifts that occur within us that often lead to fatigue, cynicism, guilt, or a sense of not doing enough. With respect and humor, we will draw on a broad base of clinical approaches, social justice theory and spiritual traditions to discover how we can make choices, and make a plan, to remain true to ourselves and those people we serve as we work in this system. We will also examine how to support our colleagues and the people we supervise.

**Room:** Alvarado D

**Presenter:** Laura van Dernoot Lipsky, Author, Trauma Worker; Deborah Dungan, Child Welfare and Juvenile Justice Attorney, Administrative Office of the Courts in New Mexico

### Knowing Who You Are

This workshop will share information about the Knowing Who You Are Curriculum, which was created with the direct collaboration of alumni of foster care, youth still in care, birth parents, and resource families. This curriculum helps child welfare professionals explore race and ethnicity, and prepares them to support the healthy development of their constituents' racial and ethnic identities.

**Room:** Alvarado E

**Presenters:** Maxine Jones-Robinson and Virginia Flores, Texas Child Protective Services

### Making and Meeting Objections in Children's Court: The Rules of the Trial

This workshop will cover the process and the law of making and meeting (responding to) objections in abuse and neglect dependency cases. Objections are "the rules of trial" and they are often underused in adjudications and termination of parental rights hearings, thereby inserting unreliable evidence into the record.

**Room:** Alvarado FGH

**Presenters:** Marvin Ventrell, Founder of the Juvenile Law Society, former Chief Executive Officer of the National Association of Counsel for Children (NACC)

### Gender Responsiveness for Improved Outcomes

Trends in juvenile justice reveal an increase in the number of girls referred to the courts for delinquent offenses. The need for female responsive services has been acknowledged and progress in meeting the unique needs of female offenders is gradually being realized. However, in our zeal to do so, we risk overlooking the various needs of juvenile justice boys. Girls and boys enter the juvenile justice system for distinctly different types of delinquent behavior. It is our responsibility to ensure that the juvenile justice system offers appropriate programs and services that effectively serve all delinquent youth under our supervision. The workshop will address and consider numerous gender factors in planning for and achieving improved outcomes for court-involved girls and boys.

**Room:** Franciscan

**Presenter:** Roberta Muro, Bernalillo County Girls Probation Unit; Judge John Romero, Second Judicial District

**Workshop Session II:** Thursday, 8:30 a.m.—10:00 a.m.

### Evidentiary Issues in Children's Court

This workshop will focus on the most common evidentiary issues that arise in children's court—including hearsay, experts, and exhibits (electronic evidence). The material will be presented through a series of hypothetical problems.

*This workshop will repeat in Alvarado D during Workshop Session III.*

**Room:** Alvarado A

**Presenter:** Barbara Bergman, Professor of Law and Associate Dean for Academic Affairs at the University of New Mexico School of Law

### Heartbreaking Tragedy: Stop the Epidemic of Youth Suicide in New Mexico

One young person in NM dies by suicide each week and the number of attempts is far higher. This workshop provides a look at youth suicide prevention that starts with the scope of the problem and why it happens; shows what you can do to help a young person at risk for suicide stay alive; then outlines what is needed in our families, schools and communities to stop this epidemic of youth deaths.

**Room:** Alvarado BC

**Presenter:** JoAnn Sartorius, LISW

### Child Welfare & Juvenile Justice 101

This workshop will cover and in-depth introduction to Juvenile Justice and Child Welfare issues and systems in New Mexico. Practice, legal issues, Juvenile Probation and aftercare will all be covered.

**Room:** Alvarado D

**Presenters:** Angela Adams, JBS International, Deborah Martinez, JBS International, Inc., Carolyn Lee, Chief JPO 12th Judicial District; Ted Lovato, CYFD

### Exploring Sexual Health with Youth Who Have Experienced Sexual Harm

Children in foster care are 71% more likely to experience unplanned and unwanted pregnancy than youth not involved with child welfare. This workshop illustrates a research-based approach for sexual health with youth who have experienced sexual harm. We will discuss the need to address both sexuality education combined with a trauma sensitive foundation for healing the pain of abuse.

**Room:** Alvarado E

**Presenter:** Joann Schladale, Founder and Executive Director of Resources For Resolving Violence, Inc.

### Challenging Neutrality and Developing Supervised Visitation and Exchange Policies that Account for Safety of Children and Adult Victims

This workshop will examine the issue of neutrality when providing supervised visitation and safe exchange services and what this means for service providers. It will discuss the significance of having equal regard for the safety of children and adult victims of domestic violence and the relation of this principle to neutrality and effective policy development. We will also discuss practice pointers on the mechanics for developing effective policies that take this principle into account; how centers can work to achieve equal regard for the safety of children and adult victims; and how to integrate policies into daily center practice.

**Room:** Alvarado FGH

**Presenter:** Laura Connelly, Assistant Director, Advocates for Family Peace



### Representing Parents in Child Welfare Cases: Strategies for Effective Legal Representation Inside and Outside the Courtroom (PART I)

This highly interactive workshop will allow participants to share communication and courtroom strategies inherent to representing parents in the child welfare system. Playing a "live version" of a video game developed as a training tool for new attorneys, participants will meet clients with issues ranging from addiction, domestic violence issues and developmental delays, and take them from the interview room into the courtroom.

**Room:** Franciscan

**Presenters:** David M. Meyers, Senior Attorney, Center for Families, Children & the Courts & the Judicial Council of California, Administrative Office of the Courts

**Workshop Session III:** Thursday, 10:30 a.m.—12:00 p.m.

### The National Youth in Transition Database (NYTD): Improving Outcomes for Youth Aging Out of Foster Care

The National Youth in Transition Database (NYTD) requires that states engage in data collection around the services provided to youth in the child welfare system and outcomes related to youth who have aged out of care. This workshop will provide background information on NYTD and an overview of activities underway by the State of New Mexico in preparation for reporting to NYTD. The presenters will summarize the findings of outcomes test data as well as how social workers, attorneys, community providers, and foster parents can support improved outcomes for youth in the child welfare system.

**Room:** Alvarado A

**Presenter:** Jon R. Courtney, Ph.D., CYFD; Patrice Perrault, MSW, CYFD

### Walking the Path: Coping with Suicide Loss

Suicide throws a kink into grief with the issues of stigma, guilt, anger, and blame added to the process. This workshop will take the time to discuss the emotions that suicide grief entails and how to help families, as well as their individual members, cope. It also will explore how extended family and the community are affected by a suicide. Suicide is a multi-faceted issue but with help and knowledge, people bereaved by suicide can find hope and healing.

**Room:** Alvarado BC

**Presenter:** Michelle Linn-Gust, Ph.D., Author and Speaker

### Evidentiary Issues in Children's Court

This workshop will focus on the most common evidentiary issues that arise in children's court -- including hearsay, experts, and exhibits (electronic evidence). The material will be presented through a series of hypothetical problems.

**Room:** Alvarado D

**Presenter:** Barbara Bergman, Professor of Law and Associate Dean for Academic Affairs at the University of New Mexico School of Law



**Prejudice and Punishment: Judging Mothers Who Use Drugs**

This workshop will address the legislative and policy responses to the issue of pregnancy and drug use, focusing particularly on civil child welfare laws. Throughout the late 1980s and still today, claims regarding pregnant and parenting women's drug use and its impact on child welfare have played a significant role in shaping responses to the issue. The response in many instances has been judgmental and punitive calling for mandatory testing and reporting, arrest and prosecution of mothers and the removal of their children. Evidence based medical and social science research supports implementation of a variety of non-punitive responses that promote trust, enhance confidentiality and are more likely to improve maternal, fetal, child and family health. This workshop will discuss these issues and the medical research to support effective and alternative approaches.

**Room:** Alvarado E

**Presenters:** Emma Ketteringham, Director of Legal Advocacy for National Advocates for Pregnancy Pregnant Women

**NM Safety Management Model: A Framework for Decision Making in Child Welfare Cases**

CYFD Protective Services, with the assistance of the National Resource Center for Child Protective Services, recently developed and is now implementing a new safety management model to provide a framework for decision making in child welfare cases. The reason for and the rationale behind the new model will be reviewed. Key terminology and the foundation of the model will be presented. A review the NM Safety Assessment Instrument will also be provided. Participants will learn how safety is managed throughout the life of the case and how safety assessment and management become the basis for decisions on achieving permanency.

**Room:** Alvarado FGH

**Presenter:** Maryellen Bearzi, Administrative Deputy Director, Protective Services Division, Children, Youth & Families Department

**Representing Parents in Child Welfare Cases: Strategies for Effective Legal Representation Inside and Outside the Courtroom (PART II)**

This highly interactive workshop will allow participants to share communication and courtroom strategies inherent to representing

parents in the child welfare system. Playing a "live version" of a video game developed as a training tool for new attorneys, participants will meet clients with issues ranging from addiction, domestic violence issues and developmental delays, and take them from the interview room into the courtroom. *This is the second workshop in a 2 part series. All participants are welcome - you do not need Part I to attend.*

**Room:** Franciscan

**Presenter:** David M. Meyers, Senior Attorney, Center for Families, Children & the Courts & the Judicial Council of California, Administrative Office of the Courts

**Workshop Session IV:** Thursday, 1:30 p.m.–3:00 p.m.

**Speaking Your Truth: Tools to Use When Speaking About Race and Ethnicity**

This workshop will present information on how to have "courageous conversations" and the relationship between that skill and our work as child welfare professionals. We will discuss what is meant by "courageous conversations," and how to have conversations about race and ethnicity. This hands-on workshop will also provide the opportunity for participants to practice these skills.

*This workshop is repeated in Alvarado FGH during Workshop Session V.*

**Room:** Alvarado A

**Presenters:** Maxine Jones-Robinson and Virginia Flores, Texas Child Protective Services

**Child Welfare Information Gateway: Find Useful Resources Right at Your Fingertips**

Child Welfare Information Gateway connects child welfare and related professionals to comprehensive information and resources to help protect children and strengthen families. We feature the latest on topics from prevention to permanency, including child abuse and neglect, foster care, and adoption. This workshop will help familiarize participants with this important service and wealth of information.

**Room:** Alvarado BC

**Presenter:** Susan Morris, MA, Child Welfare Program Manager, Child Welfare Information Gateway; Suzan Cohen, Staff Paralegal, Child Welfare Information Gateway

**Ya Feel Me? Understanding Youth Culture and Perspective**

Youth have a particular culture and perspective on life that is often different from those of the adults who work with them. This workshop is an opportunity to interact with youth who have aged out of the foster care system, hear their perspectives on their lives and the child welfare system, and approaches to effectively working with youth. The youth will also present and explain the Foster Youth Bill of Rights and Document of Responsibilities that they created and CYFD adopted.

**Room:** Alvarado D

**Presenter:** Adelante (formerly Youth Advocates for New Mexico), a youth advocacy and advisory board

**Permanency vs. Process: Ethical Issues about Appeals in Child Abuse/Neglect Cases Approved for Ethics CLEs**

This workshop will explore the ethical issues facing respondents' counsel when the possibility of an appeal arises in a pending case, including the role and responsibility of respondent's counsel as to their clients and the roles of the Court, Children's Court Attorneys and GALs/Attorney's for Youth.

*This workshop is repeated in Alvarado D during Workshop Session VI.*

**Room:** Alvarado E

**Presenter:** Peter Klages, Attorney; Daniel J. Pearlman, Attorney; Nancy Simmons, Attorney

**The Effects of Early Childhood Trauma on the Developing Brain**

This workshop examines the effect of trauma, neglect, and other adverse events on the developing brain. Key principles of neurodevelopment will be discussed. We will explore the implications for clinical practice, education, juvenile justice, custody/placement decisions, and social policy.

**Room:** Alvarado FGH

**Presenters:** Linda Zimmerman, LPCC, Founder, CEO, and President, Sandhill Child Development Center; Kurt Wulfekuhler, Ph.D., LPCC, Clinical Director, Sandhill Child Development Center; Jared Roundsville, Director, CYFD Protective Services.

**The Art and Science of Leadership**

We all have opportunities to lead whether it be from a management position, from the bench, from the middle or from the front line. This workshop will explore research on effective leadership and current leadership models, such as, Adaptive Leadership and Strengths Based Leadership, within a child welfare context.

**Room:** Franciscan

**Presenters:** Angela Adams, JD, LMSW, JBS International; Jill May, Foster Care and Adoption Bureau Chief, CYFD

**Workshop Session V: Thursday, 3:30 p.m.–5:00 p.m.**

**A Community Approach for Addressing Sexual Harm by Youth**

Research indicates that most youth who have caused sexual harm can successfully remain in their home communities for effective treatment. This presentation provides a clearly defined, structured approach for stopping sexual harm by youth.

**Room:** Alvarado A

**Presenter:** Joann Schladale, Founder and Executive Director of Resources For Resolving Violence, Inc.

**Appellate Update: New Decisions, Pending Issues and Oldies but Goodies**

This workshop focuses on recent New Mexico appellate decisions of importance to both Respondents' attorneys and counsel for CYFD. Issues pending in the New Mexico Supreme Court will also be explored. To establish the context for current decisions and issues, the presenters will also review important appellate decisions decided in previous years.

**Room:** Alvarado BC

**Presenter:** Rebecca Liggett, CYFD Appellate Attorney; Jane B. Yohalem, Certified Appellate Practice Specialist

**Fostering Futures: Bridging Advocacy and Mentoring to Assist Older Youth**

Facing independence without the support of a caring adult creates unique challenges and tremendous hurdles for older youth in foster care. Fostering Futures is a unique National CASA pilot program, designed to improve the outcomes for these vulnerable youth and to empower them to get involved in the decision-making process before aging out. Currently being piloted through CASA, First Judicial District with CASA programs throughout New Mexico, Fostering Futures could already be working to help youth in your region. This workshop will introduce two key components of Fostering Futures: a comprehensive youth needs assessment, and the "Possible Selves" concept—a

research model from the University of Michigan that helps young people achieve their full potential by promoting a positive self-identity, setting goals for the future and planning to achieve those goals. These tools can be used by any adult wishing to motivate any youth—foster, adjudicated, young respondent parents, or even your own children!

**Room:** Alvarado D

**Presenter:** Janice B. Quinn, Executive Director, CASA, First Judicial District; Lauren Huichan, President of Adelante, Youth Advocacy and Advisory Board; Kathy Heidel, CYFD Youth Transition Specialist

**Working with LGBTQ Youth to Ensure Their Safety, Permanency and Well-being**

This workshop will discuss the fundamental terminology, facts, and concepts that agency staff need to know to build an informed and sensitive practice. Participants will become aware of their own beliefs, values and assumptions in relation to LGBTQ people, and will recognize how their interaction with LGBTQ people affects their ability to fulfill their professional roles. Participants will also work through scenarios that will build understanding and comfort with improving outcomes for LGBTQ youth in care.

**Room:** Alvarado E

**Presenters:** Garry Bevel, Staff Attorney, ABA Center on Children and the Law's Opening Doors for LGBTQ Youth in Foster Care project; Andrea Khoury, Director, ABA Youth at Risk Bar-Youth Empowerment Project

**Speaking Your Truth: Tools to Use When Speaking About Race and Ethnicity**

This workshop will present information on how to have "courageous conversations" and the relationship between that skill and our work as child welfare professionals. We will discuss what is meant by "courageous conversations," and how to have conversations about race and ethnicity. This hands on workshop will also provide the opportunity for participants to practice these skills.

**Room:** Alvarado FGH

**Presenters:** Maxine Jones-Robinson and Virginia Flores, Texas Child Protective Service

**Effective Advocacy in Mediation: How Attorneys and other Participants Help or Hinder the Mediation Process Approved for 1.0 Professionalism/.5 General CLEs**

How can attorneys be more effective in mediation? What does 'zealous' representation mean in the mediation context? What are the goals of mediation and how should advocates and others work to achieve them? Mediation in child related proceedings should help children achieve permanence in a timely manner through well tailored case plans and individualized attention to particular family situations. This presentation and discussion will focus on effective advocacy, best practices in mediation and what may be impeding these processes from helping families. Attorneys, mediators and other mediation participants will learn more about successful mediations from this conversation.

**Room:** Franciscan

**Presenter:** Kelly Browe Olson, Director of Clinical Programs, Associate Professor at the University of Arkansas at Little Rock; Laura Bassein, Statewide Coordinator, New Mexico Children's Court Mediation Program; Elizabeth Collard, Respondent's Attorney/Youth Attorney/GaL; Deborah Gray, Children's Court Attorney, Child Welfare Law Specialist; Susan Malone, M.Ed., LPCC, Professional Contract Mediator

**ONCE AGAIN THE CLI IS ACCEPTING THE CHALLENGE TO "GO GREEN."**

We are attempting to save paper, expense, and the environment by providing informational materials electronically. All workshop materials can be found online at [www.childrenslawinstitute.org](http://www.childrenslawinstitute.org). Please download and print materials you would like to bring to workshops. Also in our efforts to "go green," we will be conducting the conference evaluation electronically. You will receive an email with explicit instructions on **Monday January 17, 2011** requesting your evaluation of the conference. Thank you in advance for completing the evaluation.



**Workshop Session VI:** Friday, 8:30 a.m.–10:00 a.m.

**Effectively Working with NM Tribes and the Navajo Nation**

The Division of Social Services, Navajo Children and Family Services has been coordinating with the State of New Mexico, CYFD for many years on cases involving Navajo children who have been placed in out-of-home care and/or to meet a permanency plan of adoption for the child. The Navajo Nation and the State of New Mexico have a shared government-to-government responsibility in meeting the requirements of the Intergovernmental Agreement (IGA), which is an agreement between the two entities. Such requirements involve meeting the guidelines of the Indian Child Welfare Act of 1978. Several best practices have evolved from the established government-to-government relationship.

**Room:** Alvarado A

**Presenters:** Bernie Teba, Native American Liaison for the New Mexico CYFD, Office of the Secretary; Regina Yazzie, MSW, Director of the Navajo Nation Children and Family Services Program

**Examining the Impact of Domestic Violence: DV Dynamics that Impede Meaningful Participation in Judicial and Non-Judicial Child Protection Proceedings**

Domestic violence is an underlying issue in large numbers of child protection cases. In many cases, DV has been identified, in others it goes without notice, but not without impact. How do workers, attorneys and judicial officers learn that DV is part of the story in a particular case? What is the impact of the DV dynamics (whether identified or not) on processes like pre-adjudicatory meetings, family centered meetings, mediation, and court hearings? How do we ensure full and meaningful participation by all parties in each of these settings when DV is involved? This workshop will explore, in a high-energy interactive workshop, the deeper layers underlying DV in child protection cases.

**Room:** Alvarado D

**Presenter:** Kelly Browe Olson, Director of Clinical Programs and an Associate Professor at the University of Arkansas at Little Rock (U.A.L.R.) Bowen School of Law

**How Immigration Impacts Our Youth**

The public debate over immigration does little to provide act ual information about how immigration impacts youth in NM. This workshop will survey important immigration issues, including CYFD protocol for addressing immigration for youth in the custody of protective services, the role of the Mexican Consulate, special immigrant juvenile status and other immigration relief, and on- the ground information about the detention of unaccompanied minors.

**Room:** Alvarado D

**Presenter:** Isela Burciaga, Master Social Worker, CYFD; Elizabeth Gallardo, Mexican Consulate; Jennifer Landau, New Mexico Immigrant Law Center; Arleen Lucero, Constituency Manager & Immigration Liaison, CYFD; Kevin McCary, Diocesan Migrant & Refugee Services (DMRS), Inc.; Tara Ford, Co-Director, Pegasus Legal Services for Children

**Permanency vs. Process: Ethical Issues about Appeals in Child Abuse/Neglect Cases Approved for Ethics CLE credit.**

An exploration of the ethical issues facing respondents' counsel when the possibility of an appeal arises in a pending case, including the role and responsibility of respondent's counsel as to their clients and the roles of the Court, Children's Court Attorneys and GALs/ Attorney's for Youth.

**Room:** Alvarado E

**Presenters:** Peter Klages, Attorney; Daniel J. Pearlman, Attorney; Nancy Simmons, Attorney

**IPO Officers: Personal and Occupational Safety**

This workshop will provide a comprehensive overview of safety techniques for those who work in the Juvenile Justice Field. Techniques to be discussed include preparation for field, home and office contact with clients. We will also discuss maintaining a proper state of mind and awareness of potential hazards and threats.

**Room:** Alvarado FGH

**Presenters:** Robert Lake, CYFD, IPO Officer Safety Trainer; Mark Bellanca, CYFD, IPO Officer Safety Trainer

**Actualizing Positive Youth Development: The Good, the Bad and the Ugly**

Positive Youth Development (PYD) is not a specific program, but rather an approach to structuring services, systems, and supports for youth so that young people develop the skills and competencies they need to thrive and enter adulthood ready to face the myriad challenges of adult life. The challenges that exist "actualizing" this approach to youth development are very real. This interactive workshop will explore the advantages, challenges and risks associated with actualizing PYD while keeping young people at the center of the conversation.

**Room:** Franciscan

**Presenters:** Michael Brown, Director of Training and Professional Development at New Mexico Forum for Youth in Community



**Continuing Education Credit**  
Social Work (CEUs) \*

**Most workshops at the CLI have been approved for Social Work CEU credit. You may pick up a complete list at the CEU table near conference registration.**

- Please sign-in to the conference each morning you attend. You must also SIGN-IN TO EVERY WORKSHOP you attend to receive credit for attending.
- Write legibly, we need to be able to read your name.
- Partial credit if you arrive late or leave early will not be available.
- Certificates will be emailed after the conference, please verify we have your correct name and email address when you sign-in to the conference.

**\*NOTE: all New Mexico Counseling Boards honor Social Work CEUs.**

**\*Judges and attorneys interested in CJE/CLE credit for the conference may pick up the necessary forms when they sign-in.**

## Conference Speakers

### Pre-Conference Presenters

**Laura van Dernoot Lipsky** is an internationally known trauma worker who has been engaged in this work for 24 years. She has worked locally, nationally and internationally and has been involved in some of our nation's largest disasters and community crises. Her work has included front-line work with homelessness, domestic violence, sexual assault, child abuse, the sex trade, natural disasters, environmental destruction, and other acute trauma.

**Marvin Ventrell** founded the Juvenile Law Society in 2009, following 16 years as the chief executive officer of the National Association of Counsel for Children (NACC). From 1989–1993, Mr. Ventrell was a partner in the Billings firm Gannett & Ventrell. During that time, he continued to represent children in dependency cases and became the Yellowstone County Juvenile Public Defender. He was hired by the NACC in 1993. While chief executive of the NACC, Mr. Ventrell grew to national prominence as a writer, scholar, teacher, and consultant in the child welfare arena. The NACC became a national leader in training, education, and technical assistance for child advocates, and rose to prominence as an influence in the development of law and policy for children and families. Mr. Ventrell was awarded the ABA Child Advocacy Award and the Kempe Award, and was named a Fellow of the Colorado Bar Foundation. Mr. Ventrell brought his trial practice expertise from his litigation practice to the juvenile law arena and, together with the National Institute for Trial Advocacy (NITA), established the Rocky Mountain Child Advocacy Training Institute, now in its 15th year. He serves as a faculty trial skills trainer for NITA's National, Regional, and Specialty Programs.

### Opening and Closing Plenary Speakers

**2010 Albuquerque City Slam Poetry Team and 2010 ABQ Unidos Youth Poetry Slam Team:** The poetry slam is a half-art form, half-sport phenomenon that is made spectacle in libraries, bars, lecture halls, coffee shops and amphitheaters across the globe. As practiced in Albuquerque, New Mexico, "the competitive art of performance poetry" is a full contact sport that is intent on converting spectators into participants. This year, your Albuquerque Slam Team placed 5th in the universe. This class of Albuquerque's finest are comprised of present and former teachers, an Americorps volunteer, a graduate student, a journal editor, a journalist, multi-published authors/poets, musicians, recording artists, actors, parents, a fiancé, poetry workshop facilitators, community/arts/event organizers and student mentors. Visit the Albuquerque Poetry Slam Community at [www.abqslams.org](http://www.abqslams.org)

**Father Gregory Boyle**, best known as Fr. Greg by all who meet him, is the founder and executive director of Homeboy Industries on Los Angeles. The year 2009 marked the 25th anniversary of Father Greg's ordination as a priest. Homeboy Industries traces its roots to "Jobs For A Future" (JFF), a program created in 1988 by Fr. Greg at Dolores Mission parish. In an effort to address the escalating problems and unmet needs of gang-involved youth, Fr. Greg and the community developed positive alternatives, including establishing an elementary school and a day care program, as well as finding legitimate employment for young people. Today Homeboy Industries' nonprofit economic development enterprises include Homeboy Bakery, Homeboy Silkscreen, Homeboy Maintenance, Homeboy/Homegirl Merchandise, and Homegirl Café. Homeboy Industries, now located in the heart of downtown Los Angeles, is recognized as the largest gang intervention and re-entry program in the county, and has become a national model. As executive director of Homeboy Industries and an acknowledged expert on gangs and intervention approaches, Fr. Boyle is a nationally renowned speaker and has received numerous accolades and recognitions on behalf of Homeboy and for his work with former gang members.

## Workshop Presenters

**Adelante** (formerly Youth Advocates for New Mexico), is a non-governmental youth advocacy and advisory board composed of youth from around the state who represent current and former foster care youth. The board evaluates policies and practices of the child welfare system and advocates for system improvements. Adelante educates other youth, resource families, child welfare workers, and the general public on issues related to youth in foster care.

**Angela Adams, JD, LMSW**, is a recognized child and family welfare expert whose experience in the child welfare field spans 25 years, of which more than 20 have focused on child welfare law, policy, and program development. Ms. Adams is currently employed with JBS International, where she works with the federal Children's Bureau and states to evaluate and improve outcomes for children and families. Ms. Adams worked with the NM Children Youth and Families Department for 25 years, most recently serving as the Director of Child Protective Services. She also served as the Chief Children's Court Attorney and the General Counsel. In conjunction with many child welfare partners in New Mexico, Ms. Adams obtained legislation and funding to support contact visitation and programs for children of incarcerated parents, legislation for open adoptions, funding for open adoption mediation and improved supports for youth in foster care. Ms. Adams served on the Boards of the National Association of Counsel for Children and the New Mexico Court Improvement Project for over a decade. She currently serves on the Board of New Mexico Child Advocacy Networks.

**Laura Bassein** currently serves as Statewide Coordinator for the New Mexico Children's Court Mediation Program. She also works for: the UNM Institute of Public Law on issues including child welfare, domestic violence and sexual assault; the New Mexico Administrative Office of the Courts on domestic violence issues; and UNM Law School teaching mediation courses. For many years, Laura has served as a trainer in conflict resolution, basic mediation, various advanced mediation topics including family mediation and child protection mediation, and has taught and lectured on numerous legal and alternative dispute resolution topics. Laura obtained her law degree in 1986 from the University of Colorado and practiced law in both the private and public sectors for nearly 10 years before turning toward work in alternative dispute resolution.

**Maryellen Bearzi** is the Protective Services Deputy Director for the CYFD. She manages the administrative operations for the Protective Services Division, including oversight of federal programs, budget, policy and procedures, management information system, and research and evaluation. Ms. Bearzi is responsible for coordinating New Mexico's efforts on the federal Child and Family Services Review and is involved with New Mexico's Court Improvement Project. Ms. Bearzi serves as a consultant reviewer and co-site leader for the federal Child and Family Services Reviews and has provided consultation services to the federal Office of Refugee Resettlement Division of Unaccompanied Children Services. She has worked with National Resources Centers to develop training and programs for New Mexico state staff and has presented at state and national conferences. Ms. Bearzi has been working within the field of child welfare and child protection for twenty three years and is a licensed Masters Social Worker by the New Mexico Social Work Examiners Board.

**Mark Bellanca** has 10 years experience as a JPO working in Albuquerque, mostly the southeast area of Albuquerque, and is also an Officer Safety Trainer for CYFD.

**Barbara Bergman** is a professor of law and Associate Dean for Academic Affairs at the University of New Mexico School of Law, where she teaches courses on evidence, trial practice, criminal law, and criminal procedure. She has also taught courses on juvenile law and children's rights. Before turning to teaching fulltime in 1987, Barbara was a staff attorney at the Public Defender Service in Washington, D.C. She has also represented children in Children's Court as a guardian ad litem. She has taught on the faculty at various NITA child advocacy programs at Northwestern Law School and in New Haven. Barbara is also the co-author of the Every Trial Criminal Defense Resource Book as well as the fifteenth edition of Wharton's Criminal Evidence and the fourteenth edition of Wharton's Criminal Procedure.

**Garry Bevel** is a Staff Attorney for the ABA Center on Children and the Law's Opening Doors for LGBTQ Youth in Foster Care project. Prior to that, he was a Staff Attorney for the Florida Guardian ad Litem Program and Assistant State Attorney in Miami. He is also on the Board of YES Institute, a non-profit in Miami whose mission is to prevent suicide and ensure the healthy development of all youth through powerful communication and education on gender and orientation. Garry received a B.A. from Florida State University and J.D. from the University of North Carolina–Chapel Hill School of Law.

**Michael Brown** is Director of Training and Professional Development at New Mexico Forum for Youth in Community. He has over 25 years of experience in the for-profit and non-profit sectors that include: system engineering and analysis, community economic and small business development, training and facilitation, curriculum development, corporate and community-based participatory strategic planning, and out-of-school

academic improvement initiatives in support of Positive Youth Development and strength-based approaches to community development.

**Isela Burciaga**, a licensed Master Social Worker, serves as the Liaison for the Mountains and Plains Child Welfare Implementation Center and Protective Services. Ms. Burciaga is also the In-Home Services Coordinator for PS. She currently serves on the Training Advisory Council and is a Certified Trainer. Ms. Burciaga holds a Masters Degree in Clinical Social Work and has worked with CYFD since 1994. Since beginning her career in Child Welfare, a few of her roles include, Immigration Liaison, Adult Adoptee Liaison, In-Home Services and Permanency Planning Supervisor, Clinical Consultant and direct field practice. Ms. Burciaga is also an adjunct instructor with New Mexico Highlands University and provides ongoing field instruction to Master level students.

**Suzan Cohen**, a certified paralegal, is the Staff Paralegal with Child Welfare Information Gateway. She has more than 12 years experience developing and maintaining the Information Gateway State Statutes collection of more than 35 separate publications. In addition, Mrs. Cohen serves as an internal content expert on State and Federal child welfare legal issues for the product development and web content teams.

**Elizabeth Collard** received her BA in Economics, cum laude from the University of Arizona in 1990. She graduated from the University of New Mexico School of Law in 2005 earning the Indian Law Certificate, Judge Oliver Seth award, and Dean's award. After law school, Beth became the Staff Attorney for Advocacy, Inc., where she provided low cost representation for relatives seeking permanent guardianship and adoption from 2005-2008. In 2008 she opened her own practice. At first, she represented children as a Guardian ad Litem in abuse/neglect cases in Albuquerque, tribal court, and custody cases, and mediated pro se divorces. She has since expanded her practice to represent parents and youth in abuse/neglect cases. Her training in mediation has had a positive impact on the way she practices law and establishes relationships with her clients.

**Laura Connelly** has worked to end domestic violence for the past ten years through volunteer work and direct client services. She is currently the Assistant Director at Advocates for Family Peace (AFFP), a private, non-profit organization located in rural northern Minnesota. AFFP's mission is to support individuals to live violence-free lives, educate the community about domestic violence, work for social change through policy and practice, and promote respect and acceptance. Laura co-facilitates groups for men who batter and women who use violence, advocates for victims of domestic violence, and oversees AFFP's supervised visitation and exchange center. She has trained nationally for Praxis International, the National Council of Juvenile and Family Court Judges, and the Supervised Visitation Network on issues related to domestic violence, children, and supervised visitation. She is the co-author of a curriculum for working with abusive men in their role as fathers.

**Jon R. Courtney**, Ph.D., has over a decade of experience in a number of research settings including universities, federal and state governments, and private industry. In his current position Dr. Courtney conducts qualitative and quantitative research for the New Mexico Children, Youth and Families Department. Dr. Courtney has approximately forty references including peer reviewed publications, book chapters, presentations, and invited talks.

**Deborah Dungan** is the Child Welfare and Juvenile Justice Attorney for the Administrative Office of the Courts in New Mexico. Deborah has practiced in the area of civil litigation and was responsible for the initial implementation of the Mediation in Abuse and Neglect Cases project for the AOC. In addition to her law degree, Deborah holds a BA in child development, an MS in family and human relations, and a master's in grief and loss counseling with a school-counseling certificate. She has provided training to judges, lawyers and advocates on secondary trauma, compassion fatigue, communication, mediation and facilitation skills.

**Virginia Flores** has 30 years of experience in the field of Social Work. Ms. Flores has worked for Child Protective Services in Texas for 22 years and has experienced working and supervising in all stages of service. Ms. Flores has also served as Permanency Program Director for her region and has worked closely with the Foster and Adoption units in an effort to expeditiously move children into permanency. Currently, Ms. Flores is a Regional Disproportionality Specialist housed in Fort Worth, Texas. Her work is centered upon achieving equitable outcomes for all children involved with the Child

Protective Services system. Ms. Flores is a LMSW and received her Masters in Social Work from the University of Texas at Arlington.

**Tara Ford**, is the co-director of Pegasus Legal Services for Children, a non-profit organization in Albuquerque, New Mexico. She has been involved in children's issues for over fifteen years and has worked with many courageous and dedicated parents and caregivers who strive to ensure that children have what they need at home, in their schools and communities. In 2005 the State Bar of New Mexico recognized Ms. Ford for her "Outstanding Contribution to People with Disabilities." She was also awarded the 2004 Children's Champion in Legal Advocacy from Parents for Behaviorally Different Children. Pegasus Legal Services for Children was awarded the 2006 Justice Mary Walters Award from the UNM Women's Law Caucus and the Henrietta Pettijohn award from the NM Women's Bar Foundation. Ms. Ford is a graduate of Stanford Law School.

**Elizabeth Gallardo** was born in Delicias, Chihuahua. Received her degree in Undergraduate Law in Chihuahua in 2005. Working for the Mexican Consulate since May 2006. In the summer of 2009 she was assigned to be the point of contact with CYFD regarding the cases that involve Mexican nationals.

**Deborah Gray** received her BA in Sociology from the University of Vermont in 1986 and graduated cum laude from New England School of Law in 1989. Shortly thereafter, Deb joined Northern New Mexico Legal Services (NNMLS), where she represented low-income people in a variety of civil matters in the Gallup area. From 1993 to August 2000, when she had her first child, Deb was a Children's Court Attorney for the Children Youth and Families Department (CYFD). After practicing privately for a number of years Deb returned to CYFD and has been the Managing Children's Court Attorney for the Northwest Region of the state since 2006. She sees a significant part of her role as doing what she can to continue to raise the standard of practice for everyone who practices in Children's Court. Deb has been recognized as a Child Welfare Law Specialist by NACC since June 2008.

**Kathy Heidel**, LCSW, is a licensed Independent Social Worker with a specialty in clinical social work. She is a native of New Mexico and has over 17 years of experience working in child welfare, including statistical data analysis, clinical case consultation, client assessments, individual counseling, and case management services. Her current work is with CYFD as a Youth Transition Specialist. In this role she works with youth aging out of the foster care system providing them with an array of services geared toward helping them transition into independent young adulthood.

**Marianne Hernandez-Jimenez**, a licensed Master Social Worker, has been with the Children, Youth, and Families Department for 12 years. Ms. Hernandez-Jimenez began her career at Protective Services as a Family Preservation Services Clinician in 1998. She is currently the In-Home Services Supervisor for Dona Ana County. Ms. Hernandez-Jimenez is a certified trainer for CYFD and serves on the Training Advisory Council. Ms. Hernandez-Jimenez contributed to the development of the In-Home Services and Supervisory curriculum for Protective Services employees. She recently completed the Circle of Security Intensive and Parenting Training and is now a registered Circle of Security Parent Educator. Ms. Hernandez-Jimenez has a Bachelor's Degree in Psychology and Masters Degree in Social Work, both from New Mexico State University.

**Lauren Huichan** is 18 years old, lives in Albuquerque, NM and is a Freshman at UNM. She is currently serving her second term as the President of Adelante, a youth advocacy and advisory board made up of current and former foster youth. Lauren co-facilitates a grief and loss support program for foster children at Gerard's House in Santa Fe and is a Board Member for NM Friends of Foster Care. She has presented at multiple conferences and trainings on the needs of children and youth in the foster care system. In 2010 Lauren received the Prudential Spirit of Community and President's Volunteer Service Awards for her outstanding service to others and for making a positive difference in her community. On December 10th, 2010, Lauren was recognized as a philanthropic leader in her community at the second annual TeenNick HALO Awards, an hour-long special honoring real-life teens who are "Helping And Leading Others" (HALO).

**Maxine Jones-Robinson** has 30+ years of experience in the field of Social Work and Human Services. Ms. Jones-Robinson has worked for Child Care Licensing for 14 years as a worker and supervisor and has held several administrative and Human Resource positions within Child Protective Services of Texas. Currently, Ms. Jones-Robinson is a Regional Disproportionality Specialist housed in Dallas, Texas. Her work is centered

upon achieving equitable services and outcomes for all children involved with the Child Protective Services system. Ms. Jones-Robinson has an LBSW, an MBA in Strategic Leadership and Masters in Human Resources.

**Emma Ketteringham** is Director of Legal Advocacy for National Advocates for Pregnant Women. Before working in this position, she worked at The Bronx Defenders as a criminal defense attorney and later became the Deputy Managing Attorney of the family law practice. At The Bronx Defenders, Ms. Ketteringham trained and supervised attorneys who represented parents in abuse, neglect and termination of parental rights proceedings. Previously, Ms. Ketteringham was a litigation associate representing parents and children in civil rights actions in state and federal court. Ms. Ketteringham clerked for two federal judges, first in the U.S. District Court for the District of Maine, then at the U.S. Court of Appeals for the Second Circuit. She also worked as a Legal Assistant at the National Abortion and Reproductive Rights Action League and as a law clerk at the American Civil Liberties Union for Southern California. She is a graduate of Northeastern University School of Law.

**Andrea Khoury, JD**, is the director of the ABA Youth at Risk Bar-Youth Empowerment Project focusing on adolescents' access to attorneys, children's right to counsel, and youth involvement in court hearings. Among other topics, she provides numerous trainings across the country on adolescent permanency, the role of the child's representative, involving youth in dependency proceedings, and representing lesbian, gay, bisexual, transgender, and questioning youth. She co-authored the ABA publication, *Opening Doors for LGBTQ Youth in Foster Care: A Guide for Lawyers and Judges*.

**Peter Klages** graduated from the University of Illinois, College of Law in 1976. He worked at the Legal Aid Society of Albuquerque for four years and then was in private practice until 1985. For the next 21 years he worked for the Children, Youth and Families Department, representing the agency as a Children's Court Attorney in various capacities, including managing attorney and master level litigation specialist. He returned to private practice in 2007 focusing on legal issues affecting children, youth and families, including working with the Institute of Public Law and the Youth Law Project of Pegasus Legal Services for Children. He was one of the first nationally certified Child Welfare Law Specialists in the nation and was a contributor to the 2007 New Mexico Child Welfare Handbook.

**Brian Kruis**, along with his wife Sheila have been adoptive parents for 10 years and foster parents for six years. They live north of Gallup, New Mexico with their five, six, or more children depending on the day. They have one biological child, four adopted children and one foster child at the present. Brian and Sheila have both been educators much of their lives. Brian has a Masters in Educational Leadership and Sheila is certified in early childhood education. Currently Brian teaches Science six hours a week and spends much of his time working with a cutting edge nutrition science company that is changing peoples' lives with their health and finances. Sheila keeps the household running and works part-time with a program called FIESTA, which provides training and support for adoptive families.

**Robert Lake** has 10 years experience as a JPO working in Albuquerque mostly the southeast area of Albuquerque, and is also an Officer Safety Trainer for CYFD.

**Jennifer Landau** is a co-founder of the newly created New Mexico Immigrant Law Center. Ms. Landau has been involved in immigration issues, providing direct services and advocacy, for over a decade. In 2007 she was awarded a two-year Equal Justice Works Fellowship to work with the El Paso based Diocesan Migrant and Refugee Services, Inc. on improving access to justice for New Mexican immigrants in removal proceedings. She was also presented the 2009 Justice Pamela B. Minzer Outstanding Advocacy for Women award by the State Bar of New Mexico's Committee on Women and the Legal Profession. Ms. Landau often teaches as an adjunct faculty at the University of New Mexico School of Law. She is also a past chair of the Immigration and International Section of the State Bar of New Mexico and a member of the American Immigration Lawyers Association and the National Immigration Project of the National Lawyer's Guild.

**Carolyn Lee** is the Chief JPO in the 12th District (Otero & Lincoln Counties). She is a native of New Mexico and a graduate of New Mexico State University (1988 with a BA-Government Major). Carolyn has worked for the State of New Mexico since 1989. She started working in Juvenile Probation under the New Mexico Youth Authority in 1991.

**Arleen Lucero**, was born and raised in Albuquerque, New Mexico and graduated from Del Norte High School. She moved to Seattle, Washington to attend college and graduated from the University of Washington in 1983 with a Bachelors of Arts Degree in Social Work. She worked for the State of Washington, Department of Children Youth and Families as a Social Worker for over eight years before returning home to Albuquerque to pursue her Masters Degree in Public Administration. In 1994 Arleen started her career with the State of New Mexico, Department of Children Youth and Families. She has held various positions with the state and is currently the Constituency Manager & Immigration Liaison for Protective Services. She has over 25 years of social work experience, is a proven manager and is dedicated to the social work field.

**Rebecca Liggett** graduated from the University of Kansas School of Law in 1986. Ms. Liggett started her legal career practicing water law, first working for the state of Kansas and then for the federal government with the Department of Interior, Bureau of Indian Affairs. Ms. Liggett has been practicing as a Children's Court Attorney with the Children, Youth and Families Department since 1996. Ms. Liggett has represented CYFD in Children's Court in various counties throughout New Mexico. For the past four years, Ms. Liggett has been the Department's appellate attorney. Ms. Liggett is a past Chair of the Children's Law Section and is an NACC certified child welfare law specialist.

**Michelle Linn-Gust, Ph.D.**, is an international author and speaker about suicide prevention and postvention issues as well as the importance of dog companionship, particularly after loss. She is the author of *Rocky Roads: The Journeys of Families through Suicide Grief* and *Ginger's Gift: Hope and Healing Through Dog Companionship*. Her first book, based on the suicide of her younger sister Denise, *Do They Have Bad Days in Heaven? Surviving the Suicide Loss of a Sibling*, inspired siblings around the world in their survival after a loved one's suicide. She is the President-Elect for the American Association of Suicidology. Read more about Michelle at [www.michellelingust.com](http://www.michellelingust.com).

**Sussan Malone, M.Ed., LPCC**, has worked as a professional contract mediator with a number of state and federal programs including the University of New Mexico, the United States Department of Energy and the United States Postal Service. She has been involved with the New Mexico Children's Court Mediation Project since its inception in June 2000, as a mediator, program mentor and a statewide trainer. In addition to her mediation practice, Susan is a licensed professional clinical counselor (LPCC), a National Board Certified Counselor (NCC) and holds a Master Addictions Counselor Certification. Susan received her basic mediation training from the University of New Mexico Law School and earned a Masters Degree in counseling from the University of Pittsburgh.

**Elizabeth Martin** is the Senior Director of CSA & BHSD Services for OptumHealth New Mexico (OHNM). Licensed to practice law in both New Mexico & Texas, Martin is an attorney and business consultant specializing in operational management and systems building. An expert in alternative financing and operations, Martin came to OHNM after twenty years' private practice to first advance the critical components of Supported Housing & Employment and more recently to oversee BHSD program services and CSA implementation. statewide. Martin received her law degree from Boston College and her Business degree from Creighton University. She is admitted to practice in the Federal Northern District and the US Supreme Court. Most importantly, Martin is the survivor a traumatic brain injury and a long-time recovered alcoholic who is passionate about integrating and advocating for responsible and responsive avenues toward recovery and resiliency.

**Pam Martin, Ph.D. ABPP** has been a Licensed Clinical Psychologist in New Mexico for 30 years. She holds degrees from UC Berkeley, Rutgers and the State University of New York and has a Diplomate in Behavioral and Cognitive Therapy. Dr. Martin is the Vice President for Provider Relations for OptumHealth New Mexico. She has had a long career working with children, youth, families and adults and has directed behavioral health programs for the state and county, and administered Medicare, Medicaid and commercial health plan funds. While she was the Director of Behavioral Health Services Division for the New Mexico Department of Health, her team brought in almost 50 million in federal grants to New Mexico. She is active in state and national professional organizations and lobbied in Washington for Mental Health Parity.

**Deborah Martinez** has more than 25 years of experience in the child welfare field in a range of progressively responsible positions, from front-line child protective supervisor to Protective Services Program Deputy Director. She has also served as a consultant Child Welfare Trainer for the Child Welfare Reviews Project. Previously,

during the run-up to New Mexico's second-round CFSR, she served as the CFSR coordinator overseeing the planning of all aspects of State involvement in the review. She also served as a reviewer and/or consultant Co-Local Site Leader on several State CFSR reviews. Currently, Ms. Martinez is employed with JBS International, Inc., as a Coordination Specialist with the Children's Bureau Training and Technical Assistance Coordination Center.

**Jill May**, LMSW, Jill received her Master of Social Work from New Mexico Highlands University. Jill has worked with the Children, Youth and Families Department for eight years in several capacities including placement worker and adoption support manager. Jill is currently the Foster Care and Adoption Bureau Chief and oversees foster care and adoption program development and policies, recruitment of foster and adoptive families, the Adoption Assistance program, ICPC, ICAMA and Child Placement Agency Licensing. Jill is the Vice President of the National Association of State Adoption Programs and she serves on the National Advisory Board for the HRC All Children All Families Initiative. She is also a certified trainer and provides training to employees, foster and adoptive parents and stakeholders across the state of New Mexico.

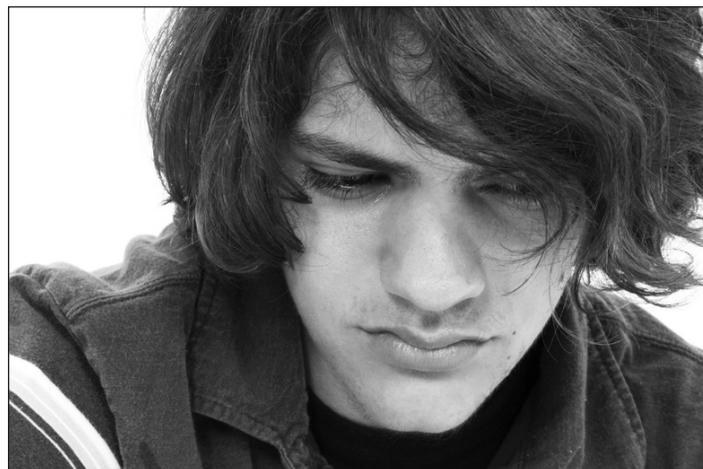
**Kevin McCary** is a staff attorney at Diocesan Migrant & Refugee Services (DMRS), Inc. in El Paso, Texas. Kevin has represented detained unaccompanied alien children (UACs) before the El Paso immigration court and the Office of Refugee Resettlement for the past two years. Kevin has expertise litigating Special Immigrant Juvenile cases in Texas state court, and he is currently supervising a full-time attorney that practices in this area exclusively. Recently, he was selected to organize DMRS's new asylum law project and has begun representing adults in asylum proceedings as well. Prior to joining DMRS, Kevin was a staff attorney at Texas RioGrande Legal Aid in El Paso where he practiced farmworker, immigration (including SIJs), international family law, housing, and civil rights law. Kevin is a 2004 graduate of the University of Texas School Of Law and is licensed in Texas, before the federal court for the Western District of Texas, and before the U.S. Supreme Court. He speaks fluent Spanish.

**David Meyers** is a Senior Attorney with the Center for Families Children and the Courts, and has been working in the field of juvenile dependency law since 1995. His current responsibilities include curriculum development and training facilitation for attorneys and court professionals engaged in juvenile dependency practice. David has trained nationally and throughout California. David is licensed to practice law in California, Arizona and the Pascua Yaqui Nation. Prior to joining CFCC, David was an Assistant Attorney General in Tucson representing their Child Protective Services Division, worked for Sacramento Child Advocates, and most recently served for several years as the supervising Attorney of Parent Advocates of Sacramento. David holds a bachelor's in journalism from the University of Florida and his JD from the University of Arizona. David is the former music critic for his hometown newspaper and plays piano in a Sacramento area club.

**Susan Morris**, MA, is the Child Welfare Program Manager with Child Welfare Information Gateway. She has experience as a caseworker, supervisor, and program manager with public and private agencies in Tennessee and Virginia. She also worked as a Staff Development Specialist developing and presenting training for newly hired foster care workers and newly promoted supervisors in the State of Tennessee. Currently, Mrs. Morris supervises the Information Gateway Customer Response Team and serves as an internal content expert on child welfare issues for the product development, web marketing, and library teams.

**Roberta Muro**, a seventeen (17) year employee with the Children, Youth and Families Department, has been the only Supervisor of the Bernalillo County Girls Probation Unit since its implementation in 2007. She has actively served in various Juvenile Probation programs, including SNAP (Say No to Abusing Power), a domestic violence prevention program for boys and their families, and PEG (Program for the Empowerment of Girls), a female-responsive program for girls who have some type of violence in their history.

**Charles "Chuck" Neeley** graduated in 1979 and received his law degree from the University of Texas School of Law where he graduated with honors. Chuck then began his legal career working as an Assistant District Attorney in Houston, and later as a civil law attorney in both a private law firm as well as private practice until 1992. In 1992 Chuck relocated to New Mexico and began working for the Department of Children Youth and Families as a Senior Children's Court Attorney for the 8th Judicial District. Chuck was recently promoted to Attorney Master and continues to work out of the Taos Co. office. Chuck was one of the first New Mexico Child Welfare Law Specialists certified



by the National Association of Counsel for Children. Chuck is currently involved in the Implementation Center along with the Chief Children's Court Attorney, as the attorney master assigned by legal to oversee legal's role in the process.

**Kelly Browe Olson** is the Director of Clinical Programs and an Associate Professor at the University of Arkansas at Little Rock (U.A.L.R.) Bowen School of Law. She teaches clinical courses, family law, ADR and domestic violence seminars. She has written and edited articles, journals and books. She is a frequent national and international speaker and trainer on mediation, domestic violence and children's legal issues. She coordinates state-wide dependency/neglect and special education mediation projects. She mediates child welfare, delinquency, special education and access and visitation cases. Professor Olson is currently on the Legislative Committee of the Arkansas Coalition against Domestic Violence, the Arkansas Access to Justice Commission, the advisory board of the UALR Center for Public Collaboration, the executive board of the Arkansas Conflict Resolution Association and the editorial board of the Family Court Review. She is currently working with the Arkansas Administrative Office of the Courts to implement a mediation program for foster care youth transitioning out of foster care and to create a mentor program for the certification of new juvenile mediators in Arkansas. She earned her B.A. at Marquette University, her J.D. from the University of Michigan and her LL.M. in Child Law from Loyola University Chicago.

**Dan Pearlman** was lead appellate attorney for the New Mexico Children, Youth and Families Department from 1999 to 2004, and was the agency's Chief General Counsel from 2004 to 2006. After retiring as General Counsel in 2006, he has continued to work part-time for the agency. Before joining CYFD in 1999, Mr. Pearlman was a senior trial attorney in the Attorney General's Special Prosecutions Divisions for fifteen years. Prior to that, he was a trial attorney for ten years with the United States Department of Justice. He is a graduate of Oberlin College and Columbia University Law School. He has been a frequent presenter at the Children's Law Institute and other children's law seminars. He is also an adoptive parent, a featured Heart Gallery photographer and a jazz musician.

**Patrice Perrault**, MSW, has worked in human services for 25 years and as a professional social worker for 13 years. She is currently the New Mexico Youth Services Bureau Chief with the Protective Services Division of the Children, Youth and Families Department. Ms. Perrault is also a Board Member of the New Mexico Association for Infant Mental Health.

**Andrea Poole** is the Bureau Chief of the CYFD Protective Services Policy, Training & Federal Reporting Bureau. She has been with CYFD for over four years, returning to state government after 25 years as a private consultant and Senior Associate with Shaening & Associates. She is responsible for coordinating the development of PSD's various federal plans and annual reports, including the Child & Family Services Plan and Annual Progress and Services Report, the Social Security Block Grant (Title XX) Plan, and the Title IV-E Plan. She is also responsible for coordinating the work of the Title IV-E & Medicaid Unit, as well as for reviewing and revising PSD policy and procedure. In addition, she manages PSD's training program, including overseeing the various pre-service Core trainings and ad hoc CEU trainings on various topics, as well as the development and coordination of PSD's in-house training cadre. She represents PSD on the Criminal Justice Act Advisory Group (CJAAG).

**Janice Quinn** is the Executive Director of CASA, First Judicial District (FJD) in Santa Fe. She is currently a NM team member for the 2-year National Governor's Association Center for Best Practices' Learning Network on Youth Transitioning Out of Foster Care. In 2009 she served on the Curriculum Advisory Committee for the National CASA Association, developing the Fostering Futures training which incorporates youth assessments developed here in NM. Fostering Futures engages CASA volunteers as advocates for and mentors/advisors to foster youth ages 14 to 21, with the goal of helping them develop specific transition plans, identify supportive adult connections and achieve positive outcomes once they transition out of care.

**John J. Romero, Jr.** serves in Albuquerque, NM as a District Court Judge in the Children's Court Division. He presides over delinquency matters, neglect and abuse cases and adoptions. Judge Romero is actively involved in his community's family violence prevention efforts and was recognized by the New Mexico Coalition Against Domestic Violence with the 2007 Spirit Advocacy Award. He presides over the Program for the Empowerment of Girls (PEG), an intensive multidisciplinary juvenile probation program for girls who have some type of violence in their history.

**Jared Rounsville** works for the New Mexico Children, Youth and Families Department. Jared is an expert in the need for trauma informed social policy and advocacy efforts.

**JoAnn Sartorius** is a licensed Clinical Social Worker. Prevention has been the emphasis in her work with families and youth since 1975 in a variety of settings, both clinical and educational. For the past fifteen years she has focused on suicide prevention and currently is a program manager, consultant and trainer for school based, peer-to-peer suicide prevention programs throughout the state. In addition, JoAnn delivers suicide prevention, intervention, and postvention workshops to youth, professionals and community members. Mrs. Sartorius was one of the original and primary participants in the Hope for the Heart youth suicide prevention work begun in the state in 1999 and has since continued to be active in helping to reduce suicide through her prevention and postvention work. Her business, Programs for Adolescents, is located in Santa Fe, where she is a member of the Postvention Team that responds to the needs of a community after a suicide has occurred.

**Joann Schladale** has been working in the field of trauma, child abuse and interpersonal violence since 1981. In 1991, as faculty at the University of Louisville, she developed and coordinated the internationally acclaimed Juvenile Sexual Offender Counselor Certification Program. She continues to teach courses on a collaborative approach for healing trauma and stopping violence and sexual harm. As founder and Executive Director of Resources For Resolving Violence, Inc., Joann provides extensive consultation, program development and evaluation, clinical supervision, staff development and training on evidence-based practices and empirically driven assessment and treatment. She works closely with public and private agencies on prevention, mental health and protective services, and juvenile justice. Further information about her work can be obtained at [Resourcesforresolvingviolence.com](http://Resourcesforresolvingviolence.com).

**Nancy L. Simmons** has a Juris Doctor from University of New Mexico Law School (1983) and an LLM in international legal studies from New York University School of Law (1990). She has been in private practice in Albuquerque, New Mexico since 1997 and has been board certified in appellate practice since 2005. She has served as appointed counsel on appeal for respondents in abuse and neglect cases since 1998 and has represented hundreds of parents on appeal. Ms. Simmons has also taught and supervised law students in the UNM Law Clinic for several semesters and taught legal writing at the University of Oregon School of Law. As a Fulbright Scholar, she taught American Jurisprudence in the context of colonia litigation at the Universidad Autonoma de Ciudad Juarez.

**Mary Ann Shaening, Ph.D.**, is President of Shaening and Associates, Inc., a consulting firm specializing in public sector organizational development and system engineering. Shaening and Associates, Inc. is located in Santa Fe, New Mexico and has been in operation since 1977. The majority of contracts performed by Dr. Shaening and her Associates are with state and local government entities, philanthropic foundations, and non-profit health and human services organizations. Projects focus on public systems in the areas of education, child welfare, juvenile justice, and primary and behavioral health care. Dr. Shaening holds a Ph.D. in Research and Statistical Methods. She has taught undergraduate and graduate classes in evaluation, research methods, statistics, sampling, and measurement for several universities. In her volunteer capacity, Dr. Shaening is actively involved in numerous community initiatives.

**Craig Sparks** is the Deputy Director of Programs for CYFD. He has been with CYFD for 13 years. Mr. Sparks has worked with the Children's Behavioral Health system for the past 2 years. Mr. Sparks has a Bachelor of Arts Degree in Criminal Justice from the University of New Mexico and a Master of Arts Degree in Public Administration from the University of New Mexico. He has worked in the field of criminal/juvenile justice since 1992 when he was a probation officer in Phoenix, Arizona. Mr. Sparks has also worked as a probation officer in Albuquerque, New Mexico. He has held positions for the Children, Youth, and Families Department as a Juvenile Probation and Parole Officer Supervisor, and Chief Juvenile Probation and Parole Officer in Albuquerque prior to his current role of Deputy Director. Mr. Sparks has also worked closely with Protective Services in the area of blending services and is an advocate for collaborative efforts that result in better services for families.

**Bernie Teba** is a member of the Navajo Nation and the Pueblo of Santa Clara Tribe. Currently, Bernie is the Native American Liaison for the New Mexico Children, Youth and Families Department, Office of the Secretary. Previously, Mr. Teba served as the Interim Cabinet Secretary for the Indian Affairs Department and Executive Director for the Office of Indian Affairs. Mr. Teba was the Chief Executive Officer for the Eight Northern Indian Pueblos Council, a consortium of the Eight Northern New Mexico Indian Pueblo Tribes, from 1995 till 2002. Previously Mr. Teba also served as executive director of the the Five Sandoval Indian Pueblos, Inc. a consortium of five Pueblo Tribes in Sandoval County, New Mexico. Mr. Teba also served as the director of the Pueblo of Santa Clara Economic Development Department.

**Delphine Trujillo** currently serves as a Permanency Planning Supervisor in the Santa Fe County field office. Prior to that she held the positions of Permanency Planning Worker and Senior Permanency Planning Worker. Delphine received her Bachelor of Science degree in Psychology from the University of New Mexico in 1997 and received her Master of Social Work degree from New Mexico Highlands University in 2005. During her time with CYFD, Delphine has served on various workgroups and committees such as the Training Advisory Council, is a certified trainer and currently serves as the Co-Chair of the Practice Model Subgroup of the NM Pinon Project. Delphine very much believes in the mission and profession of Child Welfare and has appreciated the opportunity to be part of the exciting process of developing NM's practice model.

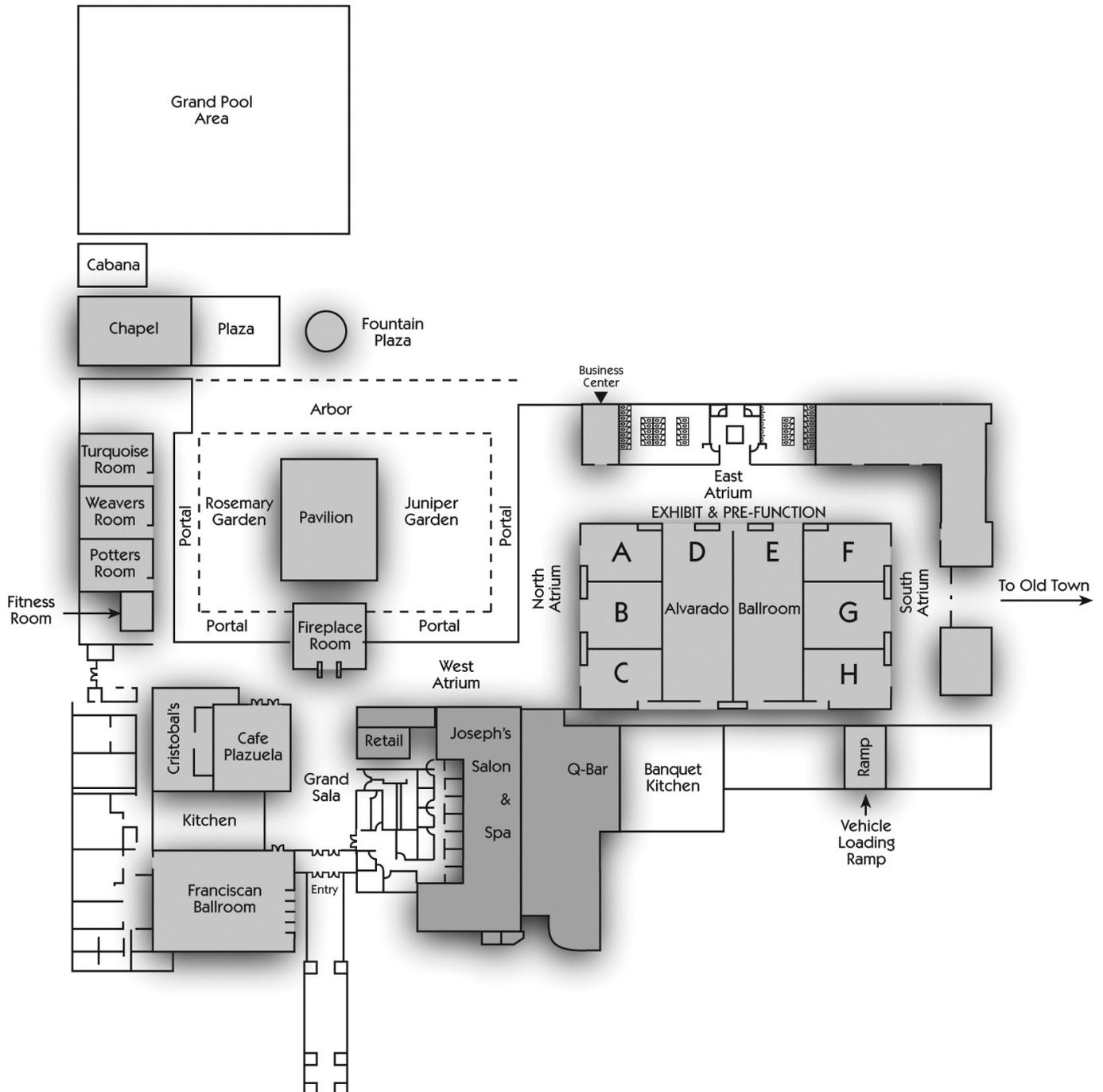
**Kurt Wulfekuhler, Ph.D., LPCC** is Clinical Director of Sandhill Child Development Center in Los Lunas, NM. Sandhill Center is in the final months of a multi-year institutional certification training with Dr. Bruce Perry of the Child Trauma Academy in the Neurosequential Model of Therapeutics, a trauma-informed neurobiologically respectful approach to working effectively with high-risk children.

**Regina Yazzie's** Navajo clans are: of the Water Edge, born for One Who Walks Around One, her maternal grandmother is Tachinii and paternal grandmother is Bitter Water. Regina was born and raised on the Navajo Reservation and is an enrolled member of the Navajo (Diné) Tribe and a Social Worker by education and training. Regina is the Program Director for the Navajo Children and Family Services, which is located in Window Rock, Arizona. She received both her Bachelor of Social Work and Master of Social Work degrees from Arizona State University, School of Social Work, Tempe, Arizona. She has been in the field of child welfare services for over 15 years.

**Jane B. Yohalem** is certified as an appellate practice specialist by the New Mexico Board of Legal Specialization. She is in private practice in Santa Fe, NM. She has represented Respondents in termination of parental rights appeals for nearly fifteen years. She graduated from Columbia University Law School in 1975, and obtained a masters of law degree from Georgetown University Law School in 1976. Following her graduation, Ms. Yohalem worked for more than ten years for the Mental Health Law Project litigating class action civil rights lawsuits throughout the country and preparing amicus briefs in United States Supreme Court and Circuit Court cases. Ms. Yohalem opened her own appellate practice in 1997, representing clients in both civil and criminal appeals, as well as in termination of parental rights cases. Her work in appellate practice is recognized in New Mexico Super Lawyers 2009 and 2010 editions.

**Linda Zimmerman, LPCC**, is the founder, CEO, and President of Sandhill Child Development Center in Los Lunas, NM. Sandhill Center is in the final months of a multi-year institutional certification training with Dr. Bruce Perry of the Child Trauma Academy in the Neurosequential Model of Therapeutics, a trauma-informed neurobiologically respectful approach to working effectively with high-risk children.

# Hotel Albuquerque Map



## Notes for Evaluation

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Keep notes here that you would like to remember to tell the conference planning committee about each workshop. Electronic evaluations will be emailed on January 17, 2011. We will be asking you to rate the workshops based on whether or not they were informative, helpful to your work and on the effectiveness of the presentations. The evaluation will also solicit your feedback for future conferences.